

CV
Dr. Job Omagwa
Senior Lecturer-Accounting & Finance

1.1 PERSONAL PROFILE

1.1.1 Personal Details

Name: Dr. Job Omagwa
Employer: Kenyatta University
School: Business, Economics and Tourism
Department: Accounting and Finance, Main Campus
Designation: **Senior Lecturer**
Email: omagwa.job@ku.ac.ke
Specialization: Finance and Accounting
Interests: Real estate/Housing finance, Financial Literacy, Banking, Public finance, Personal finance, Migration, Corporate Finance, Money Markets and Energy finance.
Google Scholar: Dr. Job Omagwa
(*h-index- 15; i-10 index-27*)
ORCID ID: <https://orcid.org/0000-0002-6852-2863>

1.1.2 Academic & Professional Qualifications

2009- 2014 **UNIVERSITY OF NAIROBI- DOCTOR OF PHILOSOPHY IN BUSINESS (FINANCE).**

Title of PhD Thesis

Demographics, Housing Search, Asymmetric Information and Housing Decisions amongst Apartment Households in Nairobi County, Kenya
(Graduated on 5th December 2014)

Supervisors: 1. Prof. Josiah Aduda- School of Business, Department of Finance & Accounting, University of Nairobi, Kenya.
2. Prof. Erasmus Kaijage - School of Business, Department of Finance & Accounting, University of Nairobi, Kenya.

Title of PhD Independent Study Paper

Asymmetric Information Challenges in Real Estate Markets: A Critical Review of Literature

Supervisor: Prof. Josiah Aduda - School of Business, Department of Finance
& Accounting, University of Nairobi, Kenya.

***PhD Course Units:** Theory of Finance, Seminar in Finance, Micro and Macroeconomic analysis, Statistics for Business Research and Research Methods in Business.

2002-2005 **UNIVERSITY OF NAIROBI- MASTER OF BUSINESS
ADMINISTRATION DEGREE (FINANCE)**

MBA Course Units: Corporate Finance, Management Practice, Financial Accounting, Management Accounting, Operations Management, Financial Economics, and Financial Institutions & Markets among others.

MBA Research Topic

Foreign Exchange Risk Management Practices by Foreign Owned Commercial Banks in Kenya.

1997-2001 **UNIVERSITY OF EASTERN AFRICA, BARATON- BACHELOR
OF BUSINESS ADMINISTRATION (BBA) DEGREE: AREA OF
SPECIALIZATION- ACCOUNTING & MANAGEMENT**

Double major in Accounting and Management- *Magna Cum Laude

1992-1995 **KAMAGAMBO HIGH SCHOOL -O levels.**

Other Courses - CPA Section III, Credit Administration, Basic Banking, Total Quality Management (TQM), Customer Service, Computer Science, Typewriting, Marketing and Proficiency course in the English language (International English Language Testing System-IELTS).

***Professional Qualification**

- CPA- Section III.

1.1.3 Employment History

03/09/2012- to date - **KENYATTA UNIVERSITY- SCHOOL OF BUSINESS,
ECONOMICS & TOURISM, DEPARTMENT OF ACCOUNTING & FINANCE**

***Full-time Teaching Faculty-Designation: Senior Lecturer**

Responsibilities

*Coordinator, Research, Innovation and Outreach- Department of Accounting & Finance,
Kenyatta University.

(1st January 2024 to date)

*Course facilitator and Research Supervision in Accounting and Finance Programme

- Lectureship in Undergraduate and Postgraduate programmes; Supervision of MSc and MBA Theses and Projects and PhD Theses; participation in Research and review of academic Programmes.

*Programme Coordinator for School of Business-Kenyatta University, Embu Campus.

(15th October 2021-2nd September 2022)

*Examinations Coordinator- Kenyatta University, Nyeri Campus.

(6th March 2015 to 16th December 2018)

*Other administrative duties

-As assigned by Chairman of Department of Accounting and Finance and Director, Embu Campus.

17/01/2007- to 20/12/2022 **DAYSTAR UNIVERSITY**

(Adjunct Faculty-Department of Commerce, MBA Programme & PhD in Business

Administration Programme)

- Supervision of PhD in Business Administration Theses-Supervision of 5 students.
- **MBA Programme**-Course facilitator for: Managerial Accounting, Financial Management and Control, Financial Accounting Theory, International Financial Management and Finance Seminar; **Supervised more than 100 MBA Students to Completion.**

- **Undergraduate Programme (Bachelor of Commerce)** - Course facilitator for Financial Management, Investment, Intermediate Accounting I & III, Managerial Accounting, Financial Accounting I & II, Auditing I & II, Taxation I & II, Business Finance and Cost Accounting.
- **MBA theses Supervision-** I successfully supervised sixty (60) MBA Theses for Daystar University to completion.
- **Participated in Curriculum development** (for Diploma Programmes in Business Administration and B Com. Finance option).

05/09/2016 to date: **RIARA UNIVERSITY**

(Adjunct Faculty- School of Business)

- **Course facilitator-** for Financial Literacy, Business Law, Fundamentals of Financial Management, Principles of Finance, Basics of Financial Accounting, Quantitative Methods for Business Decisions, Business Communication and Decisions, Principles of Financial Accounting I & II, Introduction to Taxation, Advanced Auditing and Assurance Services, Company Law, Cost Accounting, Cases in Auditing and Financial Reporting, Financial Instruments, Institutions and Markets as well as Company Law.

07/01/2023- to date **KIRIRI WOMEN'S UNIVERSITY OF SCIENCE AND TECHNOLOGY**

(Adjunct Faculty- School of Business and Management)

- **Course facilitator for MBA and BSc. Programmes-** Introduction to Financial Management, Financial Accounting, Money and Banking, Seminar in Finance, Risk Management, Investment Analysis II, Financial Management and Introduction to Management Accounting.
- 1. **Developed Learning Modules-** for Distance Learning Programme i.e. Investment Analysis I, Investment Analysis II, International Finance, Money and Banking and Monetary Theory and Policy.

11/09/2016 to 21/12/2018: **MOI UNIVERSITY**

(Adjunct Faculty- School of Business & Economics, Nairobi Campus)

- **MBA Programme-** Course facilitator for Corporate Finance, Investment Analysis and Portfolio Management.

17/08/07 to 14/12/2014: **CATHOLIC UNIVERSITY OF EASTERN AFRICA**

(Adjunct Faculty- School of Business, Department of Accounting & Finance)

- **MBA Programme–** Course facilitator for International Finance and Derivative Securities.
- **Undergraduate Programme (Bachelor of Commerce)-** Course facilitator for Advanced Cost Accounting, Principles of Taxation, Management of Financial Institutions, Insolvency and Bankruptcy Accounts, Tax Law & Practice, Introduction to Managerial Accounting, Performance Measurement and Control and Security analysis & Securitization.

04/09/2011- to 14/12/2023: **ST. PAUL’S UNIVERSITY**

(Adjunct Faculty- Business Studies Department and Department of Postgraduate Studies)

- **PhD Programme (Finance Specialization):** Course facilitator-Public Finance and Supervision of PhD (Finance) Theses.
- **BBA Programme-** Facilitated the following course units: Public Finance, Financial Risk Management, Corporate Finance, Introduction to Finance, Financial Accounting I and Total Quality Management.
- **MBA Programme-** Course facilitator for: Corporate Finance, Public Finance and Financial Management.

14/08/09 to 22/12/2014: **KENYA METHODIST UNIVERSITY**

(Adjunct Faculty- School of Business, Department of Accounting & Finance- Nairobi Campus, Nyeri Campus and Meru Town Campus).

- **MSc Finance & Investment Programme-** Course facilitator for Financial Management.

05...CV- Dr. Job Omagwa

- **MBA Programme-** Course facilitator for Investment Analysis and Portfolio Management, Financial Accounting and International Financial Management.
- **Degree in Microfinance Programme-**Course facilitator for Financial Markets and Systems.

22/08/07 to 23/12/2011: **KENYA SCHOOL OF PROFESSIONAL STUDIES**

(Adjunct Faculty- Department of Business Studies)

- **JKUAT BCom. Programmes-** Course facilitator for Introduction to Taxation, Financial Statement Analysis, Issues in Managerial Accounting, Intermediate Accounting I, Issues in Financial Management, Financial Risk Management, Auditing II, Cost Accounting, Issues in Taxation & Financial Accounting Theory.

01/11/06 to 20/12/07: **DOSHI GROUP OF COMPANIES LIMITED**
DESIGNATION- OPERATIONS COORDINATOR

Job Description- Liaising with Eldoret Branch in administration of Branch issues at the Head Office, Processing Prequalification for Supply of goods, Tendering, Correspondences, analysis of financial reports and queries, Processing Credit applications, Strategy implementation, verification and processing of payment vouchers from the Branch level and reconciliation of discrepancies in deliveries.

18/04/06 to 27/10/06: **DUBAI BANK KENYA LIMITED**

DESIGNATION- TRAINEE OFFICER

Job Description- Customer service, posting journal entries and Cheque settlement, Account opening and Account closure, Processing Fixed Deposit transactions, Bankers Cheque Processing and Reconciliation, Maintenance of Customer records, Credit Administration/Advances, Cash repatriation to Central Bank of Kenya and handling client general enquiries.

2005 to 2006: CONSOLIDATED BANK OF KENYA LIMITED

DESIGNATION- HEAD OF CREDIT, MURANG'A BRANCH

Job Description- Customer Service on matters Loans and advances, Processing Credit applications for Loans and Bank Overdrafts, preparation of Loans, Overdrafts and Bad and Doubtful Debts reports, preparation of Central Bank of Kenya prudential returns, End month reconciliations, Security perfection before disbursement of funds, handling Credit/ advances enquiries and handling general banking operations transactions in the back office.

1.1.4 Achievements

- Departmental Research, Innovation and Outreach Coordinator, KU, Accounting & Finance Department.
- Examinations Coordinator, Kenyatta University, Nyeri Campus- served for two terms.
- Served as Stand-in Chairman, Department of Accounting and Finance at KU-January-February 2025.
- School of Business Programmes Coordinator, Kenyatta University, Embu Campus.
- Postgraduate Coordinator, Kenyatta University, Nyeri Campus.
- Successful Supervision of twenty (20) PhD Finance Students for Kenyatta University, Kenya and St. Paul's University, Kenya.
- Member of Editorial Board for various Journals and a Publisher.
- Successful Supervision of ninety eight (98) MBA and MSc Students for Kenyatta University, St. Paul's University and Daystar University.
- Publication of ninety six (96) Journal articles- individual papers, co-authored with PhD fellows and co-authorship with postgraduate students.
- Curriculum review- for undergraduate and postgraduate i.e. Kenyatta University, Daystar University and Riara University.
-Programmes reviewed: BCom., MBA and MSc in Finance.
- Director, Falcon Towers Limited (Property Management Firm in Pangani, Nairobi City).
- Contributions to society- in donations, monetary contributions and Board Membership.
- Developed 10 Learning Modules- for the KU Department of Accounting and Finance, St. Paul's University and Kiriri Women's University of Science and Technology.

07...CV- Dr. Job Omagwa

- Attendance of 10 Conferences and two Workshops- Presented papers in all the Conferences; two the nine Conferences were International (in Uganda-at Makerere University and in Tanzania- at University of Dar es Salaam).
- Trainer- Sensitization on Wellness Issues (Personal Financial Literacy).
- Attendance of various Training programmes- ICT support, Examination, AI and Cyber security, Research grants writing etc.
- External Examination- for Mount Kenya University, Technical University of Mombasa, The Management University of Africa and Jomo Kenyatta University of Science and Technology.
- Developing a new programme for Daystar University- BCom. (Finance Specialization).
- Review of new programme for Daystar University- Online MBA Programme.
- Being a Member of more than 23 Committees at the Departmental and School level.
- Member of various School and Departmental Committees.

1.2 PUBLICATIONS

1.2.1 Referred Journals

96. Francis Mutinda, Joanes Kyongo, PhD & **Job Omagwa, PhD (2025)**. Entrepreneurial Orientation and Growth of Small and Medium Enterprises. *Stratford Peer Reviewed Journals and Book Publishing, Journal of Entrepreneurship & Project Management*, 9 (3), 63-79.

95. Nancy Mwali, **Job Omagwa**, PhD & Ruth King'oo, PhD (2025)
Moderating Effect of Market Power on the Relationship between Bank-Specific Characteristics and Profitability of Commercial Banks in Kenya. *IOSR, Journal of Business & Management*, 27(9). <https://www.iosrjournals.org/iosr-jbm/papers/Vol27-issue9/Ser-6/B2709060813.pdf>

94. Lisy Mutua, **Job Omagwa, PhD** & Ruth King'oo, PhD (2025)
Drivers of Firm Value: Working Capital Efficiency, Liquidity, and Firm Size. Evidence from Nairobi Securities Exchange, Kenya. *Stratford Peer Reviewed Journals and Book Publishing, Journal of Finance and Accounting*, 9(2), 71-81.
<https://doi.org/10.53819/81018102t4330>

08...CV- Dr. Job Omagwa

93. Terer Obed, Wamugo Lucy PhD & **Job Omagwa, PhD** (2025). Anti-Money Laundering Training and Profitability of Commercial Banks in Kenya
EdinBurg Peer Reviewed Journals and Books Publishers, Journal of Finance and Accounting, 5(3).

92. Simon Waithaka, Joanes Kyongo PhD & **Job Omagwa, PhD** (2025)
Strategic Alignment and Service Delivery Excellence in Level Six Hospitals in Kenya:
An Empirical Review

www.ajsse.org, ©AJSSSE Journals, 13(1), 117-123

<https://www.ajsse.org/index.php/1/article/view/303#:~:text=https%3A//www.ajsse.org/index.php/1/article/view/303>

91. Otieno Atieno & **Job Omagwa** (2025). Influence of Mobile Banking on the Profitability of Deposit Taking SACCOs in Kenya
International Journal of Social Science and Humanities Research ISSN 2348-3164
(online), 13 (1), 271-277.

90. Lawrence Mwangi & **Job Omagwa, PhD** (2025).

Impact of Prudential Regulations on the Profitability of Commercial Banks Listed at the Nairobi Securities Exchange in Kenya

Asian Journal of Economics, Finance and Management

<https://prh.globalpresshub.com/review-history/1820>

89. Birisi, Hesborn, **Job Omagwa, PhD** & Musau Salome (2024).

The Link between Capital Adequacy and Financial Stability: Evidence from Deposit Taking Savings and Credit Co-Operative Societies in Kenya

Stratford Peer Reviewed Journals and Book Publishing, Journal of Finance & Accounting, 8 (6), 1-15.

<https://doi.org/10.53819/81018102t4268>

88. Birisi, Hesborn, **Job Omagwa, PhD** & Musau Salome (2024). Analyzing the Effect of Liquidity on Financial Stability: Evidence from Kenyan Deposit-Taking Savings and Credit Cooperative Societies. *Stratford Peer Reviewed Journals and Book Publishing, Journal of Finance & Accounting*, 8 (5), 99-113.

<https://doi.org/10.53819/81018102t4267>

87. Githinji, Mary, Eddie Simiyu, PhD & **Job Omagwa, PhD** (2024). Bank-Specific Characteristics, Bank Concentration and Financial Distress of Commercial Banks in Kenya. *International Academic Journal of Economics and Finance*, 4(3), 313-343.

86* Mecheo Verah, Fredrick Ndede & **Job Omagwa, PhD** (2024)
Effect of Equity Financing on Liquidity Position of Microfinance Banks in Kenya
International Journal of Scientific and Research Publications, 14 (6)
IJSRP.14.06.2023.p15020 www.ijsrp.org

85* David Wanyoike & **Job Omagwa, PhD** (2024).
Working Capital Management and Profitability of Tea Processing Firms in Aberdare
Ranges Region, Kenya
Strategic Journal of Business and Change Management, 11 (2).
<http://dx.doi.org/10.61426/sjbcm.v11i2.2925>

84* Terer Obed, Wamugo Lucy PhD & **Job Omagwa, PhD** (2024). Transaction
Monitoring Effect on Profitability of Commercial Banks in Kenya
*EdinBurg Peer Reviewed Journals and Books Publishers, Journal of Finance and
Accounting*, 4(1).

[Published Manuscript-Transaction Monitoring Effect on Profitability of
Commercial Banks in Kenya.pdf](#)

83. * Muteru, Milka & **Job Omagwa** (2024). Macroeconomic Dynamics and Profitability
of Insurance Firms Listed at Nairobi Securities Exchange, Kenya. *Stratford Peer
Reviewed Journals and Book Publishing, Journal of Finance & Accounting*, 8(3), 132-14
<https://doi.org/10.53819/81018102t4258>

82. *Kaaria Benson, **Omagwa, Job & Mutwiri Nathan** (2024). Financial Risk Management and
Financial Performance of County Governments in Eastern Region, Kenya. *African Journal of
Emerging Issues*, 6 (4).

81. * Stratford Peer Reviewed Journals and Book Publishing, Journal of Finance & Accounting, 7(11), ISSN: 2616-4965, 2023

The Link between Financial Synergy and Financial Performance of Commercial Banks:
A Case of Kenya

Authors: Sammy Oira Machoka, **Job Omagwa, PhD** & Farida Abdul, PhD

80. * Journal of Humanities and Social Science (IOSR), 28(10), 2023

A Review of Working Capital Efficiency: Evidence from Literature and Practice

Authors: Lisy Mutua, **Job Omagwa, PhD** & Ruth King'oo, PhD

79. * Stratford Peer Reviewed Journals and Book Publishing, Journal of Finance & Accounting, 7(10), ISSN: 2616-4965, 2023

Integrated Macroeconomic Variables and Financial Growth of the Real Estate Sector in
Kenya

Authors: Jackline Kimemia & **Job Omagwa, PhD**

78. *Journal of Business and Management (IOSR-JBM), 25(10), 2023

Mediating Role of Liquidity on Working Capital Efficiency-Firm Value Relationship:
Evidence from Nairobi Securities Exchange, Kenya

Authors: Lisy Mutua, **Job Omagwa, PhD** & Ruth King'oo, PhD

77. *European Journal of Business and Management (IISTE), 15(10), 2023

Relationship between Asset Quality and Liquidity-
Evidence from Microfinance Banks in Kenya

Authors: Joseph Kioo, Lucy Wamugo PhD & **Job Omagwa, PhD**

76. *International Journal of Current Aspects in Finance, Banking and Accounting, 5 (2), 2023

Working Capital Management and Financial Performance of Firms Listed under
Manufacturing and Allied at Nairobi Securities Exchange, Kenya.

Authors: Onwong'a Nancy Kemunto, Fredrick Ndede PhD & **Job Omagwa, PhD**

75. * Stratford Peer Reviewed Journals and Book Publishing, Journal of Finance & Accounting, 7(4), 2023

Unravelling the Dynamics: The Effects of Leverage on the Financial Stability of Insurance Firms in Kenya

Authors: Boniface Ritho, Eddie Simiyu, PhD & **Job Omagwa, PhD**

74. * Stratford Peer Reviewed Journals and Book Publishing, Journal of Finance & Accounting, 7(4), 2023

The Impact of Loss Ratio on the Financial Stability of Insurance Firms in Kenya

Authors: Boniface Ritho, Eddie Simiyu, PhD & **Job Omagwa, PhD**

73. *International Journal of Management and Commerce Innovations, 11(1), 2023

Relationship between Firm Characteristics and Financial Stability of Tier Three Commercial Banks in Kenya

Authors: Kamau George Muhoho, **Job Omagwa, PhD** & Gerald Atheru

72.*International Journal of Scientific and Research Publications, 13(8), 2023

Financial Risk Management and Financial Performance of Investment Firms Listed at Nairobi Securities Exchange, Kenya

Authors: Sylvia Chiru Mwalolo, **Job Omagwa** & Caroline Kimutai

71.* Academic Journal of Social Sciences and Education, 11(1), 2023

Corporate Governance and Financial Performance of Quasi-Government Organizations in Kenya. <http://ajsse.org/index.php/1/article/view/259>

Authors: Manduku, E., **Omagwa, J.**, & Mwenda, N

70.* The Conversation Africa

Kenya's fuel Crisis: how the Country's Subsidy System Works

Author: Job Omagwa, PhD

Commissioning Editor: George Omondi

Published on 14th May 2022

<https://theconversation.com/kenyas-fuel-crisis-how-the-countrys-subsidy-system-works-181361>

012...CV- Dr. Job Omagwa

69*. Journal of Economics and Finance (IOSR), Vol. 13, Issue No. 5, 2022

Credit Affordability and Financial Performance of Small and Medium Enterprises in Machakos County, Kenya.

Authors: Fredrick Bitta & *Job Omagwa, PhD*

68*. Public Policy and Administration Research- Vol. 11, Issue No. 2, 2021

ISSN 2224-5731(Paper) ISSN 2225-0972(Online)

Affordable Housing Programme in Kenya: Policy Guidelines and Milestones.

Author: Job Omagwa, PhD

<https://www.iiste.org/Journals/index.php/PPAR/article/view/55805>

67*Journal of Developing Country Studies- Vol.6, Issue No. 7, (2016)

ISSN 2224-607x; ISSN 2225-0565

A Profile of Urban Owner-Occupied Residential Households' Characteristics in Nairobi City County, Kenya

Authors: Job Omagwa, PhD & Lucy Wamugo, PhD

<https://library.net/document/zpgn0x0z-profile-urban-occupied-residential-households-characteristics-nairobi-county.html>

66*Research Journal of Finance and Accounting- Vol.7, Issue No. 10, (2016)

ISSN 2222-1697; 2222-2847

Securitization and the Subprime Mortgage Crisis of 2007-2008

Authors: Job Omagwa, PhD & Robert Odunga, PhD

https://www.academia.edu/68669122/Securitization_and_the_Subprime_Mortgage_Crisis_of_2007_2008?show_translation=true

65*Journal of Advances in Management & Applied Economics –Vol. 5, Issue No.4, (2015)

ISSN: 1792-7544; 1792-7552.

The Mediating Effect of Housing Search on the relationship between Demographics and Residential Housing Decisions Amongst Apartment Households in Nairobi County, Kenya

Authors: Job Omagwa, PhD & Josiah Aduda, PhD

<http://business.ku.ac.ke/images/stories/docs/The%20mediating%20Effect%20of%20Housing.pdf>

64*Business & Entrepreneurship Journal- Vol. 4, Issue No. 1, (2015)

ISSN: 2241-3022; 2241-312x

The Influence of Demographics on Owner-Occupied Housing Decisions: A Case of Apartment Households in Nairobi County, Kenya.

Authors: Job Omagwa, PhD & Josiah Aduda PhD

<http://business.ku.ac.ke/images/stories/docs/The%20Influence%20of%20Demographics%20on%20Owner-Occupied%20Housing%20Decisions.pdf>

63*Journal of Business and Management- Vol. 18, Issue No.11, 57-69, (2016)

ISSN: 2278-487x, p-ISSN: 3319-7668

Asymmetric Information, Demographics and Housing Decisions amongst Apartment Households
in Nairobi County, Kenya

Authors: *Job Omagwa, PhD & Robert Odunga, PhD*

<https://www.iosrjournals.org/iosr-jbm/papers/Vol18-issue11/Version-7/H1811075769.pdf>

62*Applied Economics and Finance- Vol. 5, Issue No. 3. (2018)

ISSN 2332-7294 (Print) ISSN 2332-7308 (Online)

Debt Servicing and Sectoral Economic Growth in Kenya

Authors: *Brenda Molonko PhD, Ambrose Jagongo PhD & Job Omagwa, PhD*

<https://redfame.com/journal/index.php/aef/article/view/3244>

**61*. International Journal of Research in Business and Social Science, Vol. 10, Issue No. 4,
2021**

Systematic Risk and Performance of Stock Market in Kenya

Authors: *Nathan Mutwiri PhD, Job Omagwa PhD & Lucy Wamugo PhD.*

<https://ideas.repec.org/a/rbs/ijbrss/v10y2021i4p204-214.html>

**60*. International Journal of Research in Business and Social Science, Vol.10, Issue No. 3,
2021**

Capital structure, market conditions and financial performance of small and medium enterprises
in Buganda Region, Uganda.

Authors: *Henry Mugisha, Job Omagwa, PhD & James Kilika PhD*

https://econpapers.repec.org/article/rbsijbrss/v_3a10_3ay_3a2021_3ai_3a3_3ap_3a276-288.htm

59.* Advanced Journal of Social Science, Vol. 10, Issue No. 1, 2022

Financial Risk, Firm Size and Financial Distress: Turbulent Times for Firms Listed at the
Nairobi Securities Exchange, Kenya.

Authors: *Elias Walela, Job Omagwa PhD & Stephen Mwathe PhD*

<https://doi.org/10.21467/ajss.10.1.88-102>

**58.* African Multidisciplinary Journal of Research (AMJR) Special Issue II 2022,
ISSN 2518-2986**

Credit Risk and Financial Distress of Firms listed at the Nairobi Securities Exchange,
Kenya

Authors: *Elias Walela, Job Omagwa PhD & Stephen Mwathe PhD*

<https://journals.spu.ac.ke/index.php/amjr/article/view/135>

57.* African Multidisciplinary Journal of Research, Vol. 7, Issue No. 1, 2022

The Mediating effect of Firm Growth on the relationship between Financial Risk and Financial Distress of Firms listed at the Nairobi Securities Exchange, Kenya.

Authors: Elias Walela, **Job Omagwa PhD** & Stephen Mwathe PhD

<https://journals1.spu.ac.ke/index.php/amjr/article/view/136>

56*. Finance and Banking Studies. Vol. 9, Issue No. 4, 2020

Short-Term Debt and Financial Performance of SMEs in Buganda Region, Uganda

Authors: Henry Mugisha, **Job Omagwa PhD** and James Kilika PhD

<https://www.semanticscholar.org/paper/Short-Term-Debt-and-Financial-Performance-of-Small-Mugisha-Omagwa/229bd259e4fe8fa2cbb6b250b7ad3ec5570a6b65>

55*. Research Journal of Finance and Accounting, Vol. 11, Issue No.18, 2020.

ISSN (Paper) 2222-1697 ISSN (Online) 2222-2847

Dividend Decisions, Economic Growth and Firm's Value of Firms Listed at Nairobi Securities Exchange Kenya.

Authors: Francis K. Gitagia, Lucy Wamugo PhD & **Job Omagwa, PhD**

<https://www.iiste.org/Journals/index.php/RJFA/article/view/54181>

54*Journal of Business & Management- Vol. 5, Issue No. 10, (2017)

ISSN 2321-8916

Effect of Microsavings on Poverty Reduction in Central Region of Ghana.

Authors: Amphah S., Jagongo A., PhD, **Omagwa J, PhD.** & Fringpong S., PhD

<https://www.semanticscholar.org/paper/Effect-of-Micro-Savings-on-Poverty-Reduction-in-of-Amphah-Jagongo/3bef491246169e55898ac72747d0037fa187ec66>

53*International Journal of Business, Economics and Management Works, Volume 7, Issue No.4 (2020)

Corporate Governance Strategy and Firm Value in the Context of Commercial Banks in Kenya

Authors: Evans Machero Ochego, **Job Omagwa PhD** & Stephen Muathe, PhD

<https://ideas.repec.org/p/hal/journal/hal-02542954.html>

52*European Journal of Business and Management, IISTE, Vol. 11, Issue No. 10, (2020)

ISSN (Paper) 2222-1905 ISSN (Online) 2222-2839

Price Levels, Exchange Rates, Interest Rates and Return on Equity of Commercial Banks in Nigeria.

Authors: *Malgit Amos Akims, Job Omagwa, PhD & John Mungai, PhD*

<https://www.iiste.org/Journals/index.php/EJBM/article/view/52893>

51*Research Journal of Finance and Accounting, IISTE, Vol. 11, Issue 6, (2020)

ISSN 2222-1697 (Paper) ISSN 2222-2847 (Online)

Diaspora Remittances and Stock Market Development at Nairobi Securities Exchange, Kenya

Authors: *Cliff Osoro, Eddie Simiyu, PhD & Job Omagwa, PhD*

<https://1library.net/document/ye30wweq-diaspora-remittances-stock-market-development-nairobi-securities-exchange.html>

50*European Journal of Business and Management, IISTE, Vol. 12, Issue No. 15, (2020)

Effect of Price Levels, Exchange Rates and Interest Rates on Return on Assets of Commercial Banks in Nigeria

Authors: *Malgit Amos Akims, Job Omagwa, PhD & John Mungai, PhD*

<https://www.iiste.org/Journals/index.php/EJBM/article/view/52893/54653>

49*Journal of Business & Economic Policy, Vol. 6, Issue No. 4, (2019)

ISSN 2375-0766 (Print), 2375-0774 (Online)

Technical Efficiency of Deposit Taking Savings and Credit Cooperative Societies in Kenya

Authors: *Carolynne Jebiwott Kimutai, Ambrose Jagongo, PhD & Job Omagwa, PhD*

https://jbepnet.com/journals/Vol_6_No_4_December_2019/5.pdf

48*International Journal of Finance & Banking Studies, Vol. 8, Issue No. 4, (2019)

ISSN: 2147-4486

Corporate Governance, Financial Performance and Firm Value: a Case of Commercial Banks in Kenya.

Authors: *Evans Machero Ocheo, Job Omagwa, PhD & Stephen Muathe, PhD*

<https://www.ssbfn.net/ojs/index.php/ijfbs/article/view/608>

47*International Journal of Humanities and Social Science, Vol. 9, Issue No. 11, (2019)

Asset Quality and Efficiency of Deposit Taking Savings and Credit Cooperative Societies in Kenya

Authors: *Carolyne Jebiwott Kimutai, Ambrose Jagongo, PhD & Job Omagwa, PhD*

<https://www.semanticscholar.org/paper/Asset-Quality-and-Efficiency-of-Deposit-Taking-and-Kimutai-Jagongo/e4e37e23086380d2a83b557a5aff003a6de4e8a2>

46*. The International Journal of Business and Management, Vol. 8, Issue No. 6, 2020

Business Repayment Capacity and Credit Rationing Among Registered SMEs in Kiambu County, Kenya.

Authors: *Gilbert Njagi, Ambrose Jagongo PhD and Job Omagwa, PhD*

<http://www.internationaljournalcorner.com/index.php/theijbm/article/view/153928>

45*Journal of Business and Social Sciences- Vol.8 Issue No. 8 (2017)

ISSN 2219-1933; 2219-6021.

Effect of Access to Credit and Financial Services on Poverty Reduction in Central Region of Ghana

Authors: *Samuel Nathaniel Ampah, Jagongo Ambrose PhD, Job Omagwa, PhD & Siaw Frimpong PhD*

https://ijbssnet.com/journals/Vol_8_No_8_August_2017/6.pdf

44.* International Journal of Finance & Banking Studies, Vol 10 No 3, 2021

Equity Investments, Bond Investments and Financial Performance of Collective Investment Schemes in Kenya.

Authors: *Jacinta Muema, Job Omagwa, PhD & Lucy Wamugo, PhD*

<http://www.ssbfn.net/ojs/index.php/ijfbs/article/view/1352>

43*. Journal of Economics and Finance, Vol. 12, Issue No. 4, 2021

Moderating Effect of Interest Rates on the Nexus between Firm Characteristics and Financial Stability of Microfinance Banks in Kenya

Authors: Robinson Kweyu, **Job Omagwa PhD** & Farida Abdul PhD

<https://www.iosrjournals.org/iosr-jef/papers/Vol12-Issue4/Ser-2/G1204025258.pdf>

42.* International Journal of Research and Innovation in Social Science, Vol. V, Issue No. X, 2021

Impact of China's Monetary Aid on Kenya's Public Debt

Authors: Siocha Justin, Ichani Francis and **Omagwa Job, PhD**

<https://www.rsisinternational.org/journals/ijriss/digital-library/volume-v-issue-x/>

41.* Journal of Economics and Finance, Vol. 12, Issue No. 5, 2021

Financial Management Practices and Financial Performance of Microfinance Banks in Kenya.

Authors: Christine Gichobi and **Job Omagwa, PhD**

<https://www.iosrjournals.org/iosr-jef/pages/vol.12i5-Series-5.html>

40*Journal of Economics and Sustainable Development- ISSN 2222-1700; 2222-2855, Vol. 8, Issue No.2 (2017)

Oil Retail Pricing and Price Controls: A Case of Oil Marketing Sector in Kenya

Authors: *Job Omagwa, PhD, Elijah Kihoto MBA & Grace Reardon MBA*

https://www.researchgate.net/publication/351412363_Oil_Retail_Pricing_and_Price_Controls_A_Case_of_Oil_Marketing_Sector_in_Kenya

39*. Journal of Economics and Finance. Vol. 11, Issue No. 5, 2020.

Board Characteristics and Financial Distress of Listed Commercial Banks in Kenya

Authors: *Sammy Njoroge Maina & Job Omagwa, PhD*

38*. International Journal of Current Aspects in Finance, Banking and Accounting, Volume 2, Issue No. 1 (2020).

Financial Inclusion and Bank stability of Commercial Banks Listed in Nairobi Securities Exchange, Kenya.

Authors: *Daisy Kinyua & Job Omagwa, PhD*

37.* International Journal of Economics, Business and Management Research, Vol. 4, No. 11, 2020

Working Capital Management Practices and Growth of Small and Medium-Sized Enterprises in Nyeri County, Kenya

Authors: Lucy Kangangi and **Job Omagwa PhD**

36*International Journal of Scientific and Education Research- Vol.3, Issue No. 3. (2019)

Microfinance Services and Financial Performance of SMEs in Meru Town, Kenya

Authors: *George Kirima & Job Omagwa, PhD*

35*IOSR Journal of Economics and Finance, Vol.11, Issue No.2, (2020)

Financial Structure and Financial Performance of Domestic Commercial Airlines in Kenya

Authors: *Benjamin Vundi Kasomba & Job Omagwa, PhD*

34*International Academic Journal of Economics and Finance, Vol. 3, Issue No. 5, 121-139, (2020)

Credit Management and Loan Portfolio Performance of Savings and Credit Cooperative Societies in Nyandarua County, Kenya

Authors: *Anne Gichuhi & Job Omagwa, PhD*

33* The International Journal of Business & Management, Volume 8, Issue No. 4, (2020)

Financial Characteristics and Firm Value of Commercial Banks Listed at Nairobi Securities Exchange, Kenya

Authors: *Paul Njenga, Job Omagwa, PhD & Festus Mithi, PhD*

32*American Journal of Finance- Vol.1 Issue No.2, 53-71, (2016)

Effect of Internet Banking on Financial Performance of Listed Commercial Banks in Kenya

Authors: *Mateka M., Gogo J. & Omagwa Job, PhD*

31* Journal of Economics and Finance-Vol. 10, Issue No. 3 (2019)

Accounting Practices and Financial Performance of Public Schools in Makueni County, Kenya

Authors: *Benson O. Manei & Job Omagwa, PhD*

30* Journal of Economics and Finance-Vol. 10, Issue No. 3 (2019)

Effect of Budgetary Control on Financial Performance of Selected Commercial Banks in Kenya

Authors: *Veronicah W. Mbuthia & Job Omagwa, PhD*

29*Journal of Economics and Finance-ISSN: 2321-5933, p-ISSN, Vol. 10, Issue 5 (2019)
Bank Specific Characteristics, Prudential Regulations and Non-Performing Loans of Commercial
Banks Listed at Nairobi Securities Exchange, Kenya.

Authors: *Laban Kinyua Chege, Job Omagwa, PhD and Farida Abdul, DBA*

28*International Journal of Scientific and Education Research- Vol.2, Issue No. 6. (2019)
Bank Characteristics and Financial Performance of Lower Tier Commercial Banks in Kenya

Authors: *Newton Maingi, John Mungai PhD & Job Omagwa, PhD*

27*International Journal of Scientific and Education Research- Vol.2, Issue No. 4. (2018)
Mobile Banking and Profitability of Tier 1 Commercial Banks in Kenya

Authors: *Irene Njeru & Job Omagwa, PhD*

**26* Journal of Business and Management-e-ISSN: 2278-487x, p-ISSN: 2319-7668. Vol. 19,
Issue No. 11 (2017)**

Credit Risk Management and Financial Performance of Selected Commercial Banks in Kenya

Authors: *Merceline Mumbi & Job Omagwa, PhD*

**25* The International Journal of Business & Management- ISSN 2321-8916. Vol. 5, Issue
No.11, pp 290-296, (2017)**

Financial Management and Financial Performance of Firms Listed under Manufacturing
and Allied Sector at Nairobi Securities Exchange, Kenya

Authors: *Hassan Bulle & Job Omagwa, PhD*

**24*International Academic Journal of Economics and Finance- ISSN 2518-2366.
Vol. 2, Issue No. 3, pp 348-367, (2017)**

Agency Banking and Financial Performance of Commercial Banks, Embu County, Kenya

Authors: *Irene Mbugua & Job Omagwa, PhD*

23*The International Journal of Business & Management- ISSN 2321-8916, pp 297-303, Vol. 5, Issue No.11, (2017)

Bancassurance and Profitability of Selected Commercial Banks in Kenya

Authors: *Joseph Kamunya & Job Omagwa, PhD*

22*International Journal of Scientific and Research Publications- ISSN 2250-3153, Vol. 7, Issue No. 12, (2017)

Debtors Management and Financial Performance of Selected Microfinance Institutions in Nairobi County in Kenya

Authors: *Kevin Moranga Getii & Job Omagwa, PhD*

21* The International Journal of Business & Management- ISSN 2321-8916, Vol. 5, Issue No. 11, (2017)

Credit Risk Management and Performance of Loan Portfolios among SACCOs in Kisumu County, Kenya

Authors: *Jerop Toroitich & Job Omagwa, PhD*

20*Journal of Business and Management- ISSN 2278-487x, p-ISSN: 2319-7668, Vol. 19, Issue No.4, pp. 70-76, (2017)

Challenges associated with Adoption of Agency Banking and Bank Performance: A Case of Selected Commercial Banks in Kenya

Authors: *Edwin Mutura MBA & Job Omagwa, PhD*

19*Research Journal of Finance and Accounting- ISSN 2222-1697; 2222-2847, Vol. 8, Issue No. 4, (2017)

Asset Structure and Financial Performance: A Case of Firms Quoted under Commercial and Services Sector at the Nairobi Securities Exchange, Kenya

Authors: *Gladys Mwaniki MBA & Job Omagwa, PhD*

18*IOSR Journal of Business and Management- (2018)

Capital Structure and Financial Performance of Small and Medium Enterprises in Embu County, Kenya

Authors: *Joseph Kinyua Ruri & Job Omagwa, PhD*

17*European Journal of Business and Management- ISSN 2222-1905; 2222-2839, Vol. 8, Issue No. 27, (2016)

Financial Distress in Commercial and Services Companies Listed at Nairobi Securities Exchange, Kenya

Authors: *Elijah Kihoto, Job Omagwa, PhD, Muturi Wachira DBA & Emojong Ronald*
<file:///C:/Users/user/Downloads/Financial%20Distress%20Journal%20Article.pdf>

16*International Journal of Scientific and Education Research- Vol.3 Issue No. 3. (2019)

Corporate Governance Structure and Profitability of Deposit Taking Savings and Credit Co-operative Societies in Nyeri County, Kenya

Authors: *Peter Wanjiru Njuguna & Job Omagwa, PhD*

15*International Journal of Current Aspects in Finance- Vol.4, Issue No. 2. (2018)

Loan Administration and Financial Performance of SACCOs in Kirinyaga County, Kenya

Authors: *Allan M. Njogu & Job Omagwa, PhD*

14*International Journal of Scientific and Education Research- Vol.2 Issue No. 4. (2018)

Working Capital Management and Profitability of Firms Listed Under Construction and Allied Sector at the NSE, Kenya

Authors: *Christine Lung'aho & Job Omagwa, PhD*

13*International Journal of Scientific and Education Research- Vol.2 Issue No. 5. (2018)

Relationship between Firm Financials and Dividend Policy of Firms Listed at NSE, Kenya

Authors: *Farhiya A. Adan & Job Omagwa, PhD*

**12*International Journal of Economics, Business and Management Research- Vol. 2, Issue
No. 2. (2018)**

Financial Innovations and Performance of Deposit Taking SACCOs in Nairobi City County,
Kenya

Authors: *Amabel Amondi Ouma, Job Omagwa, PhD & Dominic Ngaba*

**11*International Journal of Economics, Business and Management Research- Vol.2 Issue
No. 6. (2018)**

Financial Literacy and Growth of SMEs in Nyeri County, Kenya

Authors: *Linda N. Mwaniki & Job Omagwa, PhD*

10*International Journal of Scientific and Education Research- Vol.2, Issue No.6. (2018)

Financial Inclusion Tools and Profitability of Selected Commercial Banks in Kenya

Authors: *Reuben N. Mokaya & Job Omagwa, PhD*

9* The International Journal of Business and Management- Vol.6 Issue No. 7. (2018)

Effects of Deposit Mobilization on Financial Performance of Deposit Taking Microfinance
Institutions in Nairobi Central Business District, Kenya

Authors: *Dennis T. Ndegwa & Job Omagwa, PhD*

8*International Journal of Scientific and Education Research- Vol.2 Issue No. 6. (2018)

Debtors Management and Financial Performance of Microfinance Institutions in Nyeri County,
Kenya

Authors: *Irene N. Gichugu & Job Omagwa, PhD*

7* The International Journal of Business and Management- Vol.6 Issue No. 11. (2018)

Credit Facilities and Growth of Large- Scale Sugarcane Farms in Migori County, Kenya

Authors: *David Otecko & Job Omagwa, PhD*

6*Journal of Business and Management- Vol. 20, Issue No.4. (2018)

Internal Control Systems and Financial Performance of Public Institutions of Higher Learning in
Vihiga County, Kenya

Authors: *Andrew Govedi & Job Omagwa, PhD*

023...CV- Dr. Job Omagwa

5. *International Journal of Scientific and Education Research- Vol.2, Issue No. 5. (2018)

Effect of Financial Management Practices on Financial Performance of Selected SMEs in
Limuru Town, Kenya

Authors: *Lincoln Rugui & Job Omagwa, PhD*

4*International Journal of Scientific and Education Research- Vol.2, Issue No. 4. (2018)

Credit Management Practices and Financial Performance of Microfinance Institutions in Nairobi
Central Business District, Kenya

Authors: *Edwin Kipkirui & Job Omagwa, PhD*

**3*Journal of Economics and Finance (IOSR-JEF) e-ISSN: 2321-5933, p-ISSN, Vol. 10,
Issue 6 (2019)**

Capital Structure and Profitability of Insurance Firms Listed At Nairobi Securities Exchange,
Kenya.

Authors: *Ben Yator Kanda, John Mungai, PhD & Job Omagwa, PhD*

**2* Journal of Economics and Finance e-ISSN: 2321-5933, p-ISSN: 2321-5925. Vol. 10, Issue
6 (2019)**

Working Capital Management and Profitability of Firms Listed Under Manufacturing and Allied
Sector at the Nairobi Securities Exchange, Kenya.

Authors: *Irene M. Ndumia & Job Omagwa, PhD*

1* Journal of Business and Management IOSR ISSN: 2319-7668, Vol. 21, Issue 12. (2019)

Internal Control Systems and External Audit Efficiency in the Public Sector, Kenya

Authors: *Tom Ratemo & Job Omagwa, PhD*

1.2.6 Refereed Learning Modules

*** Modules for Online Programmes/Distance Learning:**

1. KENYATTA UNIVERSITY

1. BAC 030 (Fundamentals of Financial Management)- Diploma in Finance Programme.

2. BAC 826 (International Money and Banking)- for MSc in Finance Programme.
3. BAC 823 (Corporate Finance) - MBA (Finance) Programme.

2. ST. PAUL'S UNIVERSITY

1. BFI 306/BALM 413: Public Finance/ Public Financial Management - Course Handbook/Module for Bachelor's Degree Programme.
2. FIN 602: Corporate Finance-module for MBA (Finance) Programme.

3. KIRIRI WOMEN'S UNIVERSITY OF SCIENCE AND TECHNOLOGY

*Developed the following learning modules for Distance Learning Programme:

-Investment Analysis I, Investment Analysis II, Money and Banking, International Finance & Monetary Theory and Policy.

1.2.7 Reviewed Conference Papers

Kenyatta University School of Business International Business Research and Industrial
Conference (IBRIC) held on 20th-21st June 2019 at Kenyatta University North Coast Beach
Hotel, Kilifi County, Kenya.

Paper Presented at the Conference

Determinants of Residential Housing Moves: A Critical Review of Literature

By: **Job Omagwa, PhD**

1.2.11 Non-Reviewed Conference Papers

Kenyatta University School of Business International Business Research and Industrial
Conference (IBRIC) 2020- 3rd-4th December 2020-**Virtual**
Conference Theme: Academia Industry Partnerships for Competitive Innovations and Global
Sustainable Development.

Paper Presented at the Conference

Neighbourhood, Demographics, Public Amenities and Structural Factors: Do they
Significantly Explain Moves by Renters? A Case of Pangani Area, Nairobi, Kenya

By: **Job Omagwa**

025...CV- Dr. Job Omagwa

ii. Conferences attended

12.* Kiriri Women's University of Science and Technology 2023 Conference

(Held on 16th and 17th November 2023).

Conference Theme: Sustainable Models for Social-Economic Transformation and Development

(Participation- Thematic Reviewer for Finance)

Paper presented in the Conference:

An Assessment of Fuel Subsidy Programmes in Africa: A Case of Kenya and other African Countries

Authors: Job Omagwa, PhD & Caroline Mutwiri, PhD

11.* Kenyatta University School of Business International Business Research and Industrial Conference (IBRIC) 2023-held on 22nd June and 23rd June 2023-Virtual

Conference Theme:

PAPERS PRESENTED IN THE CONFERENCE

MOBILITY OF HOUSEHOLDS OCCASIONED BY DEMOGRAPHICS, SEARCH, PSYCHOLOGY AND INFORMATION: A REVIEW OF LITERATURE

By:

Dr. Job Omagwa, PhD¹

¹(Kenyatta University, Kenya- School of Business, Economics & Tourism; P.O Box 43844 00100, Nairobi; Email: omagwa.job@ku.ac.ke)

Prof. Josiah Aduda, PhD²

²(School of Business, University of Nairobi, Kenya)

Prof. Erasmus Kaijage, PhD³

10. Kiriri Women's University of Science and Technology 2022 Conference

(Held on 24th and 25th November 2022).

Conference Theme: Re-evaluation of Epistemology, Organizational Agility and Economic Sustainability

(Participation- Thematic Reviewer for Finance)

9. St. Paul's University, Machakos Campus-held on 30th June 2022

-The 2nd International Machakos Campus Conference-Virtual

Conference Theme: Beyond the Crossroads: PostCOVID-19 Transitions for Resilience and Sustainability.

8.* Kenyatta University School of Business International Business Research and Industrial Conference (IBRIC) 2022-held on 23rd June and 24th June 2022-Virtual

Conference Theme: Business Reinvention, Innovation and Creativity for Economic Recovery

PAPERS PRESENTED IN THE CONFERENCE

1. The Fuel Crisis in Kenya: how the Country's Subsidy System Works.

Author: Job Omagwa, PhD

Commissioning Editor: George Omondi

1. The Relationship between Mergers and Acquisition Synergies and Financial Performance of Insurance Firms: A Conceptual and Empirical Review

Authors: Sammy Machoka Oira, **Job Omagwa** and Farida Abdul

7. Kiriri Women's University of Science and Technology Conference- held on 23rd and 24th September 2021.

Conference Theme: Leveraging Research towards Academia-Industry Linkages for Sustainable Development: A Gender Inclusive and Post COVID-19 Economic Recovery Strategy.

***PARTICIPATION IN THE CONFERENCE**

- i. Thematic Reviewer-Finance and Entrepreneurship.
 - ii. Discussant and Resource Person.
-

6.* Kenyatta University School of Business International Business Research and Industrial Conference (IBRIC) 2021-26th and 27th August 2021.

(Virtual Conference)

Conference Theme: Building Business Resilience and Sustainability in the context of Economic Recession and Pandemics.

***Assignments/tasks assigned:**

- i. Member- Budgeting and Fundraising Committee.
- ii. Rapporteur-for plenaries.

PAPERS PRESENTED IN THE CONFERENCE

1. Demographic Profile of Households in National Government Housing in Nairobi City County, Kenya.

By: **Job Omagwa, PhD**

2. Relationship between Mergers and Acquisitions and Bank Performance: A Review of Conceptual and Empirical Literature.

By: Sammy Machoka Oira, **Job Omagwa PhD** & Farida Abdul PhD

5.* Kenyatta University School of Business International Business Research and Industrial Conference (IBRIC) 2020- 3rd to 4th December 2020. (Virtual Conference)

Conference Theme: Academia Industry Partnerships for Competitive Innovations and Global Sustainable Development.

PAPERS PRESENTED IN THE CONFERENCE:

1. Capital Structure, Corporate Investment and Firm Value of Selected Firms Listed at Nairobi Securities Exchange, Kenya.

By: Francis Gitagia, Lucy Wamugo & **Job Omagwa**

2. Foreign Portfolio Investment and Stock Market Development at the Nairobi Securities Exchange, Kenya: an ARDL Bound Test Approach.

By: Cliff Osoro, Eddie Simiyu & **Job Omagwa**

3. Neighbourhood, Demographics, Public Amenities and Structural Factors: Do they Significantly Explain Moves by Renters? A Case of Pangani Area, Nairobi, Kenya

By: **Job Omagwa**

4.* Greta University, International Multidisciplinary Research Conference held on 7th-8th October 2019.

Conference Theme: Transforming Society and Organizations through Research and Innovation.

PAPER PRESENTED IN THE CONFERENCE

1. Board Structure and Firm Value of Commercial Banks in Kenya: An Empirical Analysis.

By: Evans Machero, Job Omagwa, PhD and Stephen Mwathe, PhD

3.* Kenyatta University School of Business International Business Research and Industrial Conference (IBRIC) held on 20th-21st June 2019 at Kenyatta University North Coast Beach Hotel, Kilifi County, Kenya.

PAPERS PRESENTED IN THE CONFERENCE

1. Determinants of Residential Housing Moves: A Critical Review of Literature

By: **Job Omagwa, PhD**

2. Real Estate Market in Kenya: Investor Education and Policy Interventions

By: **Job Omagwa, PhD**, Josiah Aduda, PhD & Erasmus Kaijage, PhD

3. Asset Quality and Efficiency of Deposit Taking SACCOs in Kenya

By: Caroline Kimutai, Ambrose Jagongo, PhD & **Job Omagwa, PhD**

4. Foreign Exchange Rate and Performance of Stock Market in Kenya

By: Nathan Mwenda, **Job Omagwa, PhD** & Lucy Wamugo

5. Capital Structure, Economic Growth and Firm Value of Selected Firms Listed at NSE, Kenya

By: Francis Gitagia, Lucy Wamugo, PhD & **Job Omagwa, PhD**

2.*The 11th Operations Research and Enterprise Innovativeness in Emerging Markets (ORSEA) Conference held on 1-2nd October 2015 at Dar es Salaam, Tanzania- Conference hosted by University of Dar-es-Salaam School of Business.

PAPER PRESENTED IN THE CONFERENCE

1. Demographic Profile of the Urban Owner-Occupied Apartment Households in Nairobi County, Kenya.

By: **Job Omagwa PhD**, Josiah Aduda PhD & Erasmus Kaijage, PhD

1.*The 20th Annual International Management Conference (AIMC) and 3rd International Conference of Liberal Arts and Social Sciences (ICOLASS) held on 8th-10th September 2015 in Kampala, Uganda- Conference hosted by Makerere University Business School.

PAPER PRESENTED IN THE CONFERENCE

1. Asymmetric Information, Demographics and Housing Decisions amongst Apartment Households in Nairobi County, Kenya.

By: *Job Omagwa PhD Josiah Aduda, PhD & Erasmus Kaijage PhD*

III. WORKSHOPS ATTENDED

1. **Kenyatta University, School of Business Workshop**

Theme: Creative Economy and Sustainable Development

(Virtual Workshop- Held on 13th May 2021)

2. **Harvard University, Department of African and African American Studies, 11th Workshop Held at Shamiri Institute, Pioneer Point, Nairobi, Kenya.**

(Blended Workshop- held on 13th-14th July 2022)

(Workshop Theme: Translation & Intellectual Production Challenges in the disciplines: STEM, Humanities and Social Sciences)

Topic-African Languages and Finance

1.2.15 Scholarly Presentations at Conferences

*School of Business, Kenyatta University IBRIC 2019, 2020 and 2021 Conferences.

1.3 QUALITY TEACHING, LEARNING AND MENTORSHIP

1.3.1 Student Evaluations

*Student evaluation reports for Accounting and Finance course units: BAC 030, BAC 204, BAC 309, BAC 408 and BAC 826 (for four different Semesters).

1.3.2 Training Attended

- i. Financial Literacy and Responsibility training, Kenyatta University- participated as a Trainer.
- ii. Training on Information Literacy (Search like a Pro: Master the Art of Academic Hunting)- training at Riara University.
- iii. Training on accessing e-books and online materials-training at Riara University.
- iv. Public Sector Cyber Security & Emerging Trends- conducted by ICT Authority.

- v. Module development- Conducted by Digital School in July 2019.
- vi. Content Development- Conducted by Digital School in year 2019.
- vii. Teaching Using Case method.
- viii. Testing and Measurement.
- ix. Teaching methods.
- x. Public Complaints Handling Mechanism.
- xi. Anti-plagiarism training using Turnitin software.
- xii. Introduction to Data Management and Statistical Analysis in STATA.

1.3.3 Ongoing Theses and Projects Supervision

***PhD in Business Administration (Finance Specialization) - Ongoing Supervision**

I. KENYATTA UNIVERSITY

1. SUSTAINABILITY REPORTING AND SHAREHOLDER VALUE OF LISTED FIRMS IN KENYA
By: Stephen Muchiri
2. FINANCIAL STRUCTURE AND SHAREHOLDER VALUE AMONG LISTED MANUFACTURING FIRMS IN KENYA
By: Triza Wanjeri
3. FINANCIAL RISK AND PROFITABILITY OF INSURANCE FIRMS IN KENYA
By: Kimacia Gitau
4. FIRM CHARACTERISTICS AND EFFICIENCY OF COMMERCIAL QUASI-GOVERNMENT ORGANIZATIONS IN KENYA
By: Erick Manduku
5. INCOME DIVERSIFICATION STRATEGIES AND FINANCIAL SUSTAINABILITY OF PUBLIC UNIVERSITIES IN KENYA
By: Anne Omondi

**II. JOMO KENYATTA UNIVERSITY OF SCIENCE AND TECHNOLOGY
(JKUAT)**
GOVERNMENT REGULATIONS AND FINANCIAL PERFORMANCE OF EXPORT
PROCESSING ZONES IN KENYA
By: Gladys Thuita

III. DAYSTAR UNIVERSITY

1. STRATEGIC MANAGEMENT DIMENSIONS, FIRM- LEVEL CHARACTERISTICS
AND HEALTHCARE SERVICE DELIVERY IN NATIONAL REFERRAL
HOSPITALS IN KENYA
By: Simon Waithaka
2. STRATEGIC INNOVATION, CORPORATE CULTURE, HUMAN CAPITAL, AND
BUSINESS SUSTAINABILITY OF COMMERCIAL BANKS IN KENYA
By: Geoffrey Chichi
3. STRATEGIC FACTORS, REGULATORY COMPLIANCE AND STRATEGY
IMPLEMENTATION EFFECTIVENESS IN THE AIRLINE FIRMS IN KENYA
By: Absolom Irungu
4. HUMAN RESOURCE OUTSOURCING MOTIVATORS, VENDOR RELATIONSHIP
MANAGEMENT AND EMPLOYEE RETENTION STRATEGIES IN OIL AND
GAS COMPANIES KENYA
By: Faith Amisi
5. STRATEGIC ORIENTATION, LEADERSHIP SUPPORT, AND GROWTH OF
SMALL AND MEDIUM PROCESSING FIRMS IN MACHAKOS COUNTY, KENYA
By: Francis Mutinda

Supervision of Postgraduate Students

1.3.4.1 Masters

***Kenyatta University MSc in Finance (by Thesis) - Supervision to completion**

1. FINANCIAL LEVERAGE AND FINANCIAL PERFORMANCE OF
AGRICULTURAL CO-OPERATIVE SOCIETIES IN KIAMBU COUNTY,
KENYA
By: Omondi Anne Amondi (2021)
Supervisors: Job Omagwa, PhD and Dr. James Ndegwa

2. FINANCIAL CHARACTERISTICS AND FIRM VALUE OF COMMERCIAL
BANKS LISTED AT THE NAIROBI SECURITY EXCHANGE, KENYA

By: Paul Njenga (2021)

Supervisors: Job Omagwa, PhD and Dr. Wanjohi Mithi

3. FINANCIAL INNOVATIONS AND PERFORMAMANCE OF DEPOSIT TAKING
SACCOs IN NAIROBI COUNTY, KENYA

By: Amabel Ouma (2019)

Supervisors: Job Omagwa, PhD and Dominic Ngaba

4. BANK CHARACTERISTICS AND PROFITABILITY OF TIER 1 COMMERCIAL
BANKS IN KENYA

By: Newton Maingi (2020)

Supervisors: John Mungai, PhD and **Job Omagwa, PhD**

5. BANK SPECIFIC CHARACTERISTICS, PRUDENTIAL REGULATIONS AND
NON-PERFORMING LOANS OF COMMERCIAL BANKS LISTED AT NAIROBI
SECURITIES EXCHANGE, KENYA.

By: Laban Kinyua Chege (2019)

Supervisors: Job Omagwa PhD and Dr. Farida Abdul

6. THE EFFECT OF MOBILE MONEY TRANSFER ADOPTION ON
FINANCIAL PERFORMANCE OF HOSPITALITY FIRMS IN NAKURU
COUNTY, KENYA

By Winnie Odhock (2021)

Supervisors: Fredrick Ndede, PhD & Job Omagwa, PhD

7. FIRM CHARACTERISTICS AND FINANCIAL STABILITY OF MICROFINANCE
BANKS IN KENYA

By: Robinson Kweyu (2022)

Supervisors: Job Omagwa, PhD & Farida Abdul, PhD

8. INVESTMENT PORTFOLIO AND FINANCIAL PERFORMANCE OF
COLLECTIVE INVESTMENT SCHEMES IN KENYA.

By: Jacinta Muema (2022)

Supervisors: Job Omagwa, PhD & Lucy Wamugo, PhD

9. RELATIONSHIP BETWEEN FIRM CHARACTERISTICS AND FINANCIAL
STABILITY OF TIER THREE COMMERCIAL BANKS IN KENYA

By: George Muhoho Kamau

Supervisors: Job Omagwa, PhD & Atheru K.

10. CORPORATE GOVERNANCE AND FINANCIAL PERFORMANCE OF QUASI-
GOVERNMENT ORGANIZATIIONS IN KENYA

By: Erick Manduku (2023)

Supervisors: Job Omagwa PhD & Nathan Mutwiri, PhD

11. WORKING CAPITAL MANAGEMENT AND FINANCIAL PERFORMANCE OF
FIRMS LISTED UNDER MANUFACTURING AND ALLIED AT NSE, KENYA

By: Nancy Onwong'a

Supervisors: Fredrick Ndede, PhD & Job Omagwa, PhD

12. FINANCIAL RISK MANAGEMENT AND FINANCIAL PERFORMANCE OF
INVESTMENT FIRMS LISTED AT NAIROBI SECURITIES EXCHANGE, KENYA

By: Sylvia Chiru Mwalolo (2023)

Supervisors: Dr. Job Omagwa & Dr. Caroline Kimutai

13. MORTGAGE FINANCING AND PROFITABILITY OF COMMERCIAL BANKS LISTED
AT NAIROBI SECURITIES EXCHANGE, KENYA

By: Wilson Oyeye (2024)

Supervisors: Dr. Job Omagwa & Dr. Charity Njoka

14. CAPITAL STRUCTURE AND PROFITABILITY OF LISTED INSURANCE FIRMS IN
KENYA

BY: Ben Yator Kanda (2024)

Supervisors: Dr. Job Omagwa & Dr. John Mungai

15: EFFECT OF FINANCING STRUCTURE ON LIQUIDITY POSITION OF
MICROFINANCE BANKS IN KENYA

By: Vera Mecheo

Supervisors: Dr. Fredrick Ndede & Dr. Job Omagwa

16. ANTI-MONEY LAUNDERING PRACTICES AND PROFITABILITY OF COMMERCIAL BANKS IN KENYA

By: Obed Terer

Supervisors: Dr. Lucy Wamugo Mwangi & Dr. Job Omagwa

***KENYATTA UNIVERSITY- SUPERVISSION OF MBA PROJECTS TO COMPLETION**

1. INTERNAL CONTROL SYSTEMS AND EXTERNAL AUDIT EFFICIENCY IN THE PUBLIC SECTOR, KENYA

By: Tom Marindi Ratemo- **MBA Kenyatta University (2020)**

3. FINANCIAL INCLUSION AND BANK STABILITY OF COMMERCIAL BANKS LISTED AT NAIROBI SECURITIES EXCHANGE, KENYA

By: Daisy W. Kinyua- **MBA, Kenyatta University (2020).**

4. FINANCIAL STRUCTURE AND FINANCIAL PERFORMANCE OF DOMESTIC COMMERCIAL AIRLINES IN KENYA

By: Benjamin V. Kasomba- **MBA, Kenyatta University (2020).**

5. CREDIT MANAGEMENT AND LOAN PORTFOLIO PERFORMANCE OF SAVINGS AND CREDIT COOPERATIVE SOCIETIES IN NYANDARUA COUNTY, KENYA

By: Anne Gichuhi- **MBA, Kenyatta University (2020).**

6. EFFECT OF BUDGETARY CONTROL ON FINANCIAL PERFORMANCE OF SELECTED COMMERCIAL BANKS IN KENYA

By: Veronicah W. Mbuthia- **MBA, Kenyatta University (2019).**

7. ACCOUNTING PRACTICES AND FINANCIAL PERFORMANCE OF PUBLIC SCHOOLS IN MAKUENI COUNTY, KENYA

By: Benson O. Manei- **MBA, Kenyatta University (2019).**

8. CREDIT CONTROL AND LIQUIDITY: A CASE OF SELECTED DEPOSIT TAKING SACCOS IN KIRINYAGA COUNTY, KENYA

By: Kinyua Patrick- **MBA Kenyatta University (2017)**

9. CREDIT RISK MANAGEMENT AND PERFORMANCE OF LOAN PORTFOLIOS AMONG SACCOS IN KISUMU COUNTY, KENYA

By: Jerop Toroitich- **MBA Kenyatta University (2018)**

10. CREDIT RISK MANAGEMENT AND FINANCIAL PERFORMANCE OF
SELECTED COMMERCIAL BANKS IN KENYA
By: Mercy Mumbi- **MBA Kenyatta University (2018)**
11. AGENCY BANKING AND FINANCIAL PERFORMANCE OF COMMERCIAL
BANKS IN EMBU COUNTY, KENYA
By: Irene Mbugua- **MBA Kenyatta University (2018)**
12. FINANCIAL MANAGEMENT AND FINANCIAL PERFORMANCE OF FIRMS
LISTED UNDER MANUFACTURING AND ALLIED SECTOR AT THE NAIROBI
SECURITIES EXCHANGE, KENYA
By: Hassan Issack Bulle- **MBA Kenyatta University (2018)**
13. FINANCIAL LITERACY AND GROWTH OF SMEs IN NYERI COUNTY,
KENYA
By: Linda Mwaninki- **MBA Kenyatta University (2019)**
14. WORKING CAPITAL MANAGEMENT AND PROFITABILITY OF FIRMS
LISTED UNDER MANUFACTURING AND ALLIED SECTOR AT THE
NAIROBI SECURITIES EXCHANGE, KENYA
By: Irene M. Ndumia- **MBA Kenyatta University (2019)**
15. WORKING CAPITAL MANAGEMENT PRACTICES AND GROWTH OF
SMALL AND MEDIUM-SIZED ENTERPRISES IN NYERI COUNTY, KENYA
By: Lucy Kangangi- **MBA Kenyatta University (2021)**
16. FINANCIAL RISK MANAGEMENT AND PROFITABILITY OF OIL MARKETING
FIRMS IN KENYA
By: Stella Wanjiru Njeru- **MBA Kenyatta University (2021)**
17. FINANCIAL MANAGEMENT PRACTICES AND FINANCIAL
PERFORMANCE OF MICROFINANCE BANKS IN KENYA
By: Christine Gichobi- **MBA Kenyatta University (2021)**
18. FINANCIAL RISK MANAGEMENT AND PROFITABILITY OF LOCAL
PRIVATE COMMERCIAL BANKS IN KENYA
By: Anne M. Bwibo- **MBA Kenyatta University (2022)**
19. CREDIT AFFORDABILITY AND FINANCIAL PERFORMANCE OF SMALL
AND MEDIUM ENTERPRISES IN MACHAKOS COUNTY, KENYA
By: Fredrick O. Bitta- **MBA Kenyatta University (2022)**

20. ISLAMIC BANKING AND GROWTH OF WOMEN OWNED SMALL-SCALE ENTERPRISES IN GARISSA COUNTY, KENYA
By: Sahara A. Hajar- **MBA Kenyatta University (2022)**
21. FINANCIAL INNOVATIONS AND PROFITABILITY OF MICROFINANCE BANKS IN NAIROBI CITY, KENYA
By: Jackline Luvanda- **MBA Kenyatta University (2023)**
22. FINANCIAL LITERACY AND PERFORMANCE OF SELECTED SMALL AND MEDIUM ENTERPRISES IN NYERI COUNTY, KENYA
By: Anthony Gathee Kamau- **MBA Kenyatta University (2023)**
23. FINANCIAL INNOVATIONS AND LIQUIDITY OF DEPOSIT-TAKING SAVINGS AND COOPERATIVE SOCIETIES IN KENYA
By: Ronald Korir- **MBA Kenyatta University (2023)**
24. DEMUTUALIZATION AND FINANCIAL PERFORMANCE OF NAIROBI SECURITIES EXCHANGE, KENYA
By: Hassan Aden- **MBA Kenyatta University (2023)**
25. INTEGRATED MACROECONOMIC VARIABLES AND FINANCIAL GROWTH OF THE REAL ESTATE SECTOR IN KENYA
By: Jackline Kimemia- **MBA Finance, Kenyatta University (2024)**
26. DEBTORS MANAGEMENT PRACTICES AND FINANCIAL PERFORMANCE OF REGISTERED MICROFINANCE INSTITUTIONS IN NANDI COUNTY, KENYA.
By: Beatrice Korir- **MBA Finance, Kenyatta University (2024)**
27. WORKING CAPITAL MANAGEMENT AND PROFITABILITY OF TEA PROCESSING FIRMS IN ABARDARE RANGES REGION, KENYA
By: David Njathi Wanyoike- **MBA Finance, Kenyatta University (2024)**

28. MACROECONOMIC DYNAMICS AND PROFITABILITY OF INSURANCE
FIRMS LISTED AT NAIROBI SECURITIES EXCHANGE, KENYA

By: Milka Muteru- **MBA Finance, Kenyatta University (2024)**

29. PRUDENTIAL REGULATIONS AND PROFITABILITY OF COMMERCIAL
BANKS LISTED AT NAIROBI SECURITIES EXCHANGE, KENYA

By: Lawrence Mwangi- **MBA Finance, Kenyatta University (2025)**

30. ELECTRONIC BANKING AND PROFITABILITY OF DEPOSIT TAKING
SAVINGS AND CREDIT CO-OPERATIVE SOCIETIES IN KENYA

By: Lillian Otieno- **MBA Finance, Kenyatta University (2025)**

31. FINANCIAL TECHNOLOGY AND PROFITABILITY OF SMALL AND
MEDIUM ENTERPRISES IN NAIROBI CITY COUNTY, KENYA

By: Khadija Ndia- **MBA Finance, Kenyatta University (2025)**

1.3.4.2 PhD

*** SUPERVISION OF PhD IN BUSINESS ADMINISTRATION (FINANCE) -
TO COMPLETION**

1. DR. VINCENT SHIUNDU

TITLE OF PhD THESIS

BEHAVIOURAL BIASES AND PORTFOLIO PERFORMANCE OF INDIVIDUAL
INVESTORS AT THE NAIROBI SECURITIES EXCHANGE, KENYA

Supervisors: Dr. Job Omagwa & Dr. George Kosimbei

(Kenyatta University, Kenya, 2017)

2. DR. BRENDA MOLONKO

TITLE OF PhD THESIS

GOVERNMENT EXPENDITURE AND SECTORAL GROWTH IN KENYA

Supervisors: Ambrose Jagongo & Dr. Job Omagwa

(Kenyatta University, Kenya, 2017)

038...CV- Dr. Job Omagwa

3. DR. SAMUEL AMPHAH

TITLE OF PhD THESIS

MICROFINANCE INTERVENTIONS AND POVERTY REDUCTION IN
CENTRAL REGION OF GHANA

Supervisors: Ambrose Jagongo & Dr. Job Omagwa

(Kenyatta University, Kenya, 2017)

4. DR. CAROLINE KIMUTAI

TITLE OF PhD THESIS

CAPITAL ADEQUACY, ASSET QUALITY AND EFFICIENCY OF DEPOSIT
TAKING SACCOS IN KENYA

Supervisors: Ambrose Jagongo & Dr. Job Omagwa

(Kenyatta University, Kenya, 2018)

5. DR. NATHAN MUTWIRI

TITLE OF PhD THESIS

SYSTEMATIC RISKS AND PERFORMANCE OF NAIROBI SECURITIES
EXCHANGE, KENYA

Supervisors: Dr. Job Omagwa & Dr. Lucy Wamugo

(Kenyatta University, Kenya, 2018)

6. DR. AKIMS MALGIT

TITLE OF PhD THESIS

FUNDAMENTAL RISK FACTORS AND PROFITABILITY OF COMMERCIAL
BANKS IN NIGERIA

Supervisors: Dr. Job Omagwa & Dr. John Mungai

(Kenyatta University, Kenya, 2019)

7. DR. CLIFF OSORO

TITLE OF PhD THESIS

FOREIGN FINANCIAL INFOWS AND STOCK MARKET DEVELOPMENT AT
NAIROBI SECURITIES EXCHANGE, KENYA

Supervisors: Dr. Job Omagwa & Dr. Eddie Simiyu

(Kenyatta University, Kenya, 2019)

8. DR. GILBERT NJAGI

TITLE OF PhD THESIS

BUSINESS SPECIFIC FACTORS AND CREDIT RATIONING AMONG REGISTERED
SMALL AND MEDIUM ENTERPRISES IN KIAMBU COUNTY, KENYA

Supervisors: Dr. Ambrose Jagongo & Dr. Job Omagwa

(Kenyatta University, Kenya, 2020)

9. DR. EVANS MACHERO

TITLE OF PhD THESIS

CORPORATE GOVERNANCE AND FIRM VALUE OF COMMERCIAL BANKS
IN KENYA

Supervisors: Dr. Job Omagwa & Dr. Stephen Muathe

(Kenyatta University, Kenya, 2020)

10. DR. FRANCIS GITAGIA

TITLE OF PhD THESIS

FINANCIAL MANAGEMENT DECISIONS AND FIRM VALUE OF SELECTED
COMPANIES LISTED AT NAIROBI SECURITIES EXCHANGE, KENYA

Supervisors: Dr. Lucy Wamugo & Dr. Job Omagwa

(Kenyatta University, Kenya, 2021)

11. DR. DANIEL NYACHIRO

TITLE OF PhD THESIS

HOUSING MARKET FUNDAMENTALS AND HOUSING PRICES IN NAIROBI
CITY COUNTY, KENYA

Dr. Job Omagwa & Dr. Lucy Wamugo

(Kenyatta University, Kenya, 2021)

12. DR. HENRY MUGISHA

TITLE OF PhD THESIS

CAPITAL STRUCTURE AND FINANCIAL PERFORMANCE OF SMALL AND
MEDIUM SCALE ENTERPRISES IN BUGANDA REGION, UGANDA

Supervisors: Dr. Job Omagwa & Dr. James Kilika

(Kenyatta University, Kenya, 2022)

13. DR. ELIAS WALELA

TITLE OF PhD THESIS

FINANCIAL RISK AND FINANCIAL DISTRESS OF FIRMS LISTED AT
NAIROBI SECURITIES EXCHANGE, KENYA

Supervisors: Dr. Job Omagwa & Dr. Stephen Mwathe

(St. Paul's University, Kenya, 2022)

14. DR. JOSEPH MUNYAO

TITLE OF PhD THESIS

FIRM CHARACTERISTICS AND LIQUIDITY OF MICROFINANCE BANKS IN
KENYA

Supervisor: Dr. Lucy Wamugo & Dr. Job Omagwa

(Kenyatta University, Kenya, 2023)

15. DR. LISY MUTUA

TITLE OF PhD THESIS

WORKING CAPITAL MANAGEMENT EFFICIENCY AND FIRM VALUE OF
FIRMS LISTED AT NAIROBI SECURITIES EXCHANGE, KENYA

Supervisors: Dr. Job Omagwa & Dr. Ruth King'oo

(St. Paul's University, Kenya, 2023)

16. DR. BONIFACE RITHO

TITLE OF PhD THESIS

FIRM CHARACTERISTICS AND FINANCIAL STABILITY OF INSURANCE
FIRMS IN KENYA

Supervisors: Dr. Eddie Simiyu & **Dr. Job Omagwa**

(Kenyatta University, Kenya, 2024)

17. DR. SAMMY MACHOKA

TITLE OF PhD THESIS

MERGERS AND ACQUISITION SYNERGIES AND FINANCIAL
PERFORMANCE OF SELECTED COMMERCIAL BANKS IN KENYA

Supervisors: **Dr. Job Omagwa &** Dr. Farida Abdul

(Kenyatta University, Kenya, 2024)

18. DR. HESORN BIRISI

TITLE OF PhD THESIS

FIRM CHARACTERISTICS AND FINANCIAL STABILITY OF DEPOSIT
TAKING SAVINGS AND CREDIT CO-OPERATIVE SOCIETIES IN KENYA

Supervisors: **Dr. Job Omagwa &** Dr. Salome Musau

(Kenyatta University, Kenya, 2024)

19. DR. MARY GITHINJI

TITLE OF PhD THESIS

BANK-SPECIFIC CHARACTERISTICS AND FINANCIAL DISTRESS OF
COMMERCIAL BANKS IN KENYA

Supervisors: Dr. Eddie Simiyu & **Dr. Job Omagwa**

(Kenyatta University, Kenya, 2024)

20. Dr. Nancy Mwali

BANK-SPECIFIC CHARACTERISTICS AND PROFITABILITY OF COMMERCIAL
BANKS IN KENYA

(St. Paul's University, Kenya, 2025)

EXAMINATION OF PhD THESES

*Internal Examination for PhD (Finance) Theses for Kenyatta University, School of Business,
Department of Accounting & Finance:

TITLE OF PhD THESES

1. FINANCIAL FLEXIBILITY AND CORPORATE INVESTMENT OF NON-FINANCIAL LISTED COMPANIES, KENYA.

By: Koori Maimba Jeremiah

2. THE EFFECT OF HOUSING FINANCE INFRASTRUCTURE AND NATIONAL HOUSING POLICY ON HOUSING FINANCE SUPPLY IN NAIROBI COUNTY, KENYA.

By: Julius Ongera Moturi

3. SHORT- TERM FINANCING DECISIONS AND FINANCIAL PERFORMANCE OF LISTED FIRMS AT THE NAIROBI SECURITIES EXCHANGE, KENYA

By: Makori Daniel Mogaka

4. FIRM CHARACTERISTICS AND SHARE RETURNS OF SECONDARY EQUITY OFFERS AT NAIROBI SECURITIES EXCHANGE IN KENYA

By: Kenneth Marangu

5. EFFECT OF BANK SIZE AND FINANCIAL RISK EXPOSURE ON FINANCIAL PERFORMANCE OF COMMERCIAL BANKS IN KENYA

By: Nelly M. Konya

6. BANK CHARACTERISTICS, MACROECONOMIC VARIABLES AND LENDING RATES AMONG COMMERCIAL BANKS IN KENYA

By: Maubi Andrew Mokaya

7. FINANCIAL INCLUSION AND STABILITY OF COMMERCIAL BANKS IN KENYA

By: Salome Mwongeli Musau

1.4 Professional/Consultancy

1.4.1 Networks//Collaborations

i. SHANDONG NORMAL UNIVERSITY, JINAN CITY, PEOPLE'S REPUBLIC OF CHINA

• Visiting Professor- Staff Exchange Programme

*October 2019 to January 2020 Semester-Course facilitator for the following course units:

1. Financial Analysis- Bachelor of Commerce Class.
2. Business Communication and Courtesy- Bachelor of Commerce Class.
3. Dissertation Writing Guidance- for MSc (Finance) and PhD (Finance) groups.

ii. The KENYA INSTITUTE for PUBLIC POLICY RESEARCH and ANALYSIS (KIPPRA)

*** Expert External Reviewer**

iii. MOI UNIVERSITY, NAIROBI CAMPUS

***Adjunct Lecturer (Nairobi Campus) till 2018**

iv. Daystar University, Kenya.

MBA (THESIS) SUPERVISION FOR DAYSTAR UNIVERSITY- TO COMPLETION

1. EVALUATION OF FACTORS INFLUENCING PERFORMANCE OF SACCOS: A CASE OF SELECTED SACCOS IN NAIROBI COUNTY, KENYA

By: Wilson N. Gitau

Supervisors: **Dr. Job Omagwa** and Evans Amata

2. INFLUENCE OF FINANCIAL CONSTRAINTS ON CORPORATE INVESTMENT DECISIONS AMONGST FIRMS LISTED AT THE NAIROBI SECURITIES EXCHANGE

By: Kevin Jamal

Supervisors: **Dr. Job Omagwa** and Evans Amata

3. BANK RESTRUCTURING AND FINANCIAL PERFORMANCE OF KENYA COMMERCIAL BANK AND BARCLAYS BANK OF KENYA

By: Everlyne Kavochi

Supervisors: **Dr. Job Omagwa** and Evans Amata

4. EFFECT OF FINANCIAL CHARACTERISTICS ON SENSITIVITY TO SYSTEMATIC RISK: A CASE OF KENYA AIRWAYS LIMITED

By: Tobias Ochieng'

Supervisors: Prof.Abraham Waithima and **Dr. Job Omagwa**

5. EFFECT OF INTEREST RATES ON FINANCIAL PERFORMANCE OF COMPANIES LISTED ON THE NAIROBI SECURITIES EXCHANGE
By: James Njogu
Supervisors: **Dr. Job Omagwa** and Joshwa Okeyo
6. EFFECT OF THE KENYA BANKERS REFERENCE RATE ON BUSINESS PERFORMANCE IN NAIROBI, KENYA.
By: Jamen Lanogwa
Supervisors: Joshwa Okeyo and **Dr. Job Omagwa**
7. INFLUENCE OF COST MANAGEMENT STRATEGIES ON PERFORMANCE OF SELECTED MULTINATIONAL LOGISTICS FIRMS IN KENYA
By: Faith Maina
Supervisors: **Dr. Job Omagwa** and Dr. Jared Abong'o
8. EFFECT OF FIRM CHARACTERISTICS ON SHARE RETURNS OF INSURANCE FIRMS QUOTED AT THE NAIROBI SECURITIES EXCHANGE, KENYA
By: Benard Wandera
Supervisors: **Dr. Job Omagwa** and Joshwa Okeyo
9. EFFECT OF ENTERPRISE RISK MANAGEMENT ON FINANCIAL PERFORMANCE OF SELECTED STATE-OWNED ENTERPRISES IN THE MINISTRY OF ENERGY AND PETROLEUM IN KENYA
By: Mary Kiragu
Supervisors: **Dr. Job Omagwa** and Dr. Laban Chesang'
10. BUDGETARY PROCESS AND PERFORMANCE OF SELECTED NON-GOVERNMENTAL ORGANIZATIONS DEALING IN TRADE IN KENYA
By: Eric Musau Mutiso
Supervisors: **Dr. Job Omagwa** and Joseph Munyao
11. INFLUENCE OF NON-FINANCIAL PERFORMANCE MEASURES ON FINANCIAL PERFORMANCE OF SELECTED SUPERMARKET CHAINS IN NAIROBI CITY, KENYA
By: Allan Midung'a Mulama
Supervisors: **Dr. Job Omagwa** and Dr. Jared Abong'o
12. EFFECT OF STRATEGIC LEADERSHIP ON EMPLOYEE MOTIVATION: A CASE OF AFRICA INLAND CHURCH MAKONGORO PASTORATE MWANZA, TANZANIA
By: Peter George Madaha
Supervisors: **Dr. Job Omagwa** and Johanes Kyongo

13. AN INVESTIGATION OF STRATEGIC LEADERSHIP AND ITS INFLUENCE ON
FINANCIAL PERFORMANCE. A CASE OF CO-OPERATIVE BANK OF KENYA

By: Victor Ndolo

Supervisors: **Dr. Job Omagwa** and Dr. James Karau

14. INFLUENCE OF CAPACITY BUILDING ON GROWTH OF SELECTED SMES IN
UASIN GISHU COUNTY, KENYA

By: Kelvin Mwendwa-

Supervisors- Mercy Njagi & **Dr. Job Omagwa**

15. EFFECT OF DIVERSITY ON EMPLOYMENT MOTIVATION AT BARCLAYS
BANK OF KENYA LIMITED

By: Maureen Ososo

Supervisors: Dr. Godgrey Mwamba & **Dr. Job Omagwa**

16. INFLUENCE OF CAPACITY BUILDING ON GROWTH OF SELECTED SMES IN
UASIN GISHU COUNTY, KENYA

By: Kelvin Mwendwa

Supervisor: **Dr. Job Omagwa** & Mercy Njagi

iii. St. Paul's University

***Supervision of MBA Projects and PhD Theses**

**ST. PAUL'S UNIVERSITY MBA DISSERTATIONS SUPERVISION-TO
COMPLETION**

1. EFFECT OF FINANCIAL LITERACY ON PERFORMANCE OF SMALL MEDIUM
ENTERPRISES IN LIMURU TOWN, KIAMBU COUNTY, KENYA.

By: Baraka Chege

Supervisors: **Dr. Job Omagwa** and Mary Githinji

2. EFFECT OF BONUS ISSUE ON FINANCIAL PERFORMANCE OF SELECTED
FIRMS QUOTED AT THE NAIROBI SECURITIES EXCHANGE, KENYA

By: Lucy Mwangi

Supervisors: **Dr. Job Omagwa** and Steven Ndung'u

3. EFFECT OF ADOPTION OF AGENCY BANKING ON BANK PERFORMANCE: A
CASE OF SELECTED COMMERCIAL BANKS IN KENYA

By: Edwin Mutura

Supervisors: **Dr. Job Omagwa** and Mary Githinji

4. INFLUENCE OF ADOPTION OF RENEWABLE ENERGY ON FINANCIAL
PERFORMANCE OF SELECTED SECONDARY SCHOOLS IN MURANG'A COUNTY,
KENYA.

By: Eng. Alexander Maina Kamari
Supervisor: **Dr. Job Omagwa**

5. EFFECT OF CREDIT COLLECTION STRATEGIES ON PERFORMANCE OF
MICROFINANCE BANKS IN KENYA

By: Benson Maina Macharia

Supervisors: Dr. John Muhoho and **Dr. Job Omagwa**

Workshops Attended- at Daystar University

- Training on e-learning.
- Writing for Academic Publication.
- Testing.
- Promoting Change: Integrating Transformative Learning Objectives into Course Design.
- Achieving Excellence through Customer Care and Public Relations.
- Faculty Writers Forum.
- Helping Learners Think.

1.4.5 Consulting for Organizations/Institutions

- i. Director- Falcon Tower Limited.

(A property management firm with real estate interests in Pangani, Nairobi, Kenya)

Workshop Attended At St. Paul's University

- Using *Blooms Taxonomy* Model in Setting Examinations.
- iii. Daystar University

-External Reviewer of MBA Online Programme (a new programme).

-Development of BCom (Finance) Programme.

1.4.7 Peer Review and External Examiner

i. Peer Review

- i. European Scientific Journal (ESJ).

- ii. African Development Finance Journal.
 - iii. Adonis-Abbey Publishers Limited.
 - iv. African Journal of Business and Economic Research.
 - v. IGI Global eEditorial Discovery.
- Book Chapter Reviews.

ii. External Examination

EXTERNAL EXAMINER- IN THE SCHOOLS OF BUSINESS

- i. The Management University of Africa (MUA)-School of Business.
- ii. Technical University of Mombasa (TUM)-School of Business.
- iii. Mount Kenya University (MKU)- School of Business.
- iv. Jomo Kenyatta University of Agriculture and Technology (JKUAT)- School of Business and Entrepreneurship.

1.5 ADMINISTRATIVE AND RESPONSIBILITIES

1.5.1 Recognized University Administrative Positions

- a. Departmental Coordinator, Research, Innovation and Outreach- Accounting and Finance Department.
- b. Programmes Coordinator, School of Business-Kenyatta University, Embu Campus.
- c. Examinations Coordinator, Kenyatta University, Nyeri Campus- served for two terms (from 6th March 2015 to 31st December 2018).
- d. Kenyatta University Participation in Committees as Chair or Member **(as listed below)**:
 - 1. Chairman-MSc Finance Programme Review Committee, Department of Accounting and Finance.
 - 2. Chairman- Departmental Research and Innovation Committee.
 - 3. Chairman- Evaluation of Finance Units.
 - 4. Chairman-Unit Allocation Committee.
 - 5. Member- Budgetary Committee for IBRIC School of Business Conference.
 - 6. Member- Strategic Plan Review Committee, Department of Accounting and Finance.

7. Member- Marks Verification Committee, Department of Accounting and Finance.
8. Member- Strategic Planning Committee, Department of Accounting and Finance.
9. Member- Bachelor of Commerce Programme Review Committee.
10. Member- Diploma in Banking and Financial Services Committee, Department of Accounting and Finance.
11. Member-School of Business, International Business and Industrial Research (IBRIC) Conference 2020 Editorial Sub-committee.
12. Member-School of Business, IBRIC Conference 2019 Editorial Board.
13. Member- Bachelor of Commerce- Curriculum Review Committee, School of Business.
14. Member- School of Business Library Committee.
15. Member- School of Business Journal Establishment Committee.
16. Member- School of Business Credit Waiver Policy Committee.
17. Member- School IBRIC 2020 Editorial Subcommittee.
18. Member – Departmental Committee on Project and Thesis Review.

KENYATTA UNIVERSITY, EMBU CAMPUS APPOINTMENTS

1. Member- 2nd IBRIC 2020 Conference-Local Organizing Committee, Embu Campus Chapter.
2. Member- Embu Campus Standing Committee on Technical and Vocational Education and Training (TVET).
3. Member- Committee on Collaboration with Industry and Government- Embu Campus.

1.5.2 Other Responsibilities Held at Kenyatta University

1. Academic Advisor for Undergraduate Students – Kenyatta University, Nyeri Campus.
2. Academic Advisor (Commerce) - Kenyatta University, Embu Campus.
3. Initiating new programme for Kenyatta University, Department of Accounting and Finance-MSc in Finance (by Thesis and by Project)-the programme is being processed.
4. Initiating a new programme for Daystar University- Bachelor of Commerce in Finance.
5. Mentorship-for PhD in Finance students, St. Paul's University.

1.6 COMMUNITY ENGAGEMENTS AND OTHER CONTRIBUTIONS

1.6.1 Research funding

1. Belmont Forum Call on Human Migration/Mobility and Global Change

(The Swedish International Development Cooperation Agency, Sida)

Integrated Approaches to Human Migration/Mobility in an Era of Rapid Global Change (Migration 2022)

Title

Demographics, Environment, Socio-economic Factors and Mobility of Households in Residential Housing in Metropolitan Cities in Kenya, Uganda and Tanzania.

by

Job Omagwa, PhD,
Kenyatta University, Kenya

Principal Investigator

Email: omagwa.job@ku.ac.ke

Henry Mugisha, PhD,
Kyambogo University, Uganda

Co-Investigator I

Email: hmugisha@kyu.ac.ug

Asnath Alberto Malekela, PhD
Mwalimu Nyerere Memorial Academy-Dar es Salaam, Tanzania

Email: asnathmalekela@yahoo.com,

Co-Investigator II

Amount: UK Pounds 82, 725

1.6.2 Community Outreach

***1. GREENCREST ADVENT SCHOOL**

P. O Box 903, Mois Bridge, Kenya

- Board Member.

***2. PARKLANDS SDA CHURCH, NGARA, NAIROBI.**

-Assistant Leader, Education Department (year 2022/2023).

1.6.3 Professional Affiliations & Portfolios

***1. Membership of Professional Associations**

- a) Member, Conversation Africa
- b) Associate Member, International Society for Development and Sustainability (ISDS).

***2. CGTN Africa, Talk Africa Discussion Tv**

Discussant in Talk Africa Show

Topic: The Fuel Subsidy Debate

*Participated as a Panel Discussant on Fuel Subsidy Programme Among Several African Countries

Date: 19th July 2023, 3 3PM EAT; https://youtu.be/xmWrOltV_RI

***3. International Research Project- ORCA Project (Participating Universities from South Africa, Ghana, Nigeria, Zimbabwe, Uganda and Kenya**

Kenya Universities- USIU-Africa, Kenyatta University, University of Nairobi, Pwani University, St. Paul's University and Jaramogi Oginga Odinga University of Science & Technology).

Title:

ORGANIZATIONAL RESEARCH CULTURE IN AFRICAN UNIVERSITIES

Scope: Exploring the Organizational Research Culture and working conditions, leadership culture and individual and institutional barriers to research productivity at the respective Universities.

NACOSTI Research Permit: NACOSTI/P/18/58050/23

***The Research is internally funded-**funded by the respective team members.

***4. IGI GLOBAL**

-Reviewer of papers.

1.6.4 Any other sub-category

***1. DEVELOPING PROGRAMMES EXTERNAL TO KENYATTA UNIVERSITY**

- Participated in developing Bachelor of Commerce (Finance) Programme - Daystar University.

***2. KIRIRI UNIVERSITY INTERNATIONAL RESEARCH CONFERENCE 2021**

-Invited as a discussant in a Panel for Finance.

***3. HARVARD UNIVERSITY WORKSHOP ON AFRICAN LANGUAGES 2022**

-Invited as a Discussant on the relationship between language and finance.

(Subtheme of African Languages and Finance)

1.7 REFEREES

- 1. DR. LABAN CHESANG,**
Dean,
School of Business & Economics,
Daystar University,
P. O Box 44400 00100,
NAIROBI,
KENYA.

- 2. DR. ANN MUCHEMI,**
Senior Lecturer,
Department of Business Administration,
School of Business, Economics and Tourism,
Kenyatta University,
P O Box 43844 00100,
NAIROBI,
KENYA.

- 3. MR. BILLY UBINDI,**
Senior Officer, Resolution,
Kenya Deposit Insurance Corporation,
P O Box 45983 00100,
NAIROBI,
KENYA.